



## Called

Your Path to Purpose and Significance

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Step 5: Create Your Purpose Statement

Exchange doing what feels good at the time for following a purpose and a plan



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John's Story Revisited



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A Parable for Our Calling

„Luke 19:11-17  
 11 While they were listening to this, he went on to tell them a parable, because he was near Je  
 14 "But his subjects hated him and sent a delegation after him to say, 'We don't want this man  
 15 "He was made king, however, and returned home. Then he sent for the servants to whom h  
 16 "The first one came and said, 'Sir, your mina has earned ten more.'  
 17 "Well done, my good servant!' his master replied. 'Because you have been trustworthy in a  
 18 "The second came and said, 'Sir, your mina has earned five more.'  
 19 "His master answered, 'You take charge of five cities.'  
 20 "Then another servant came and said, 'Sir, here is your mina; I have kept it laid away in a p  
 22 "His master replied, 'I will judge you by your own words, you wicked servant! You knew, did  
 24 "Then he said to those standing by, 'Take his mina away from him and give it to the one who  
 25 "Sir,' they said, 'he already has ten!'  
 26 "He replied, 'I tell you that to everyone who has, more will be given, but as for the one who




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Lessons From the Parable

„We don't own our abilities – they're to be shared with the world  
 „We determine our course of action  
 „We need to bring all of us to our calling





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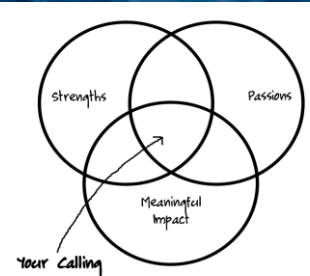
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Our Calling





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Strengths

Innate abilities where we are naturally gifted  
Our set of strengths is unique to us



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Strengths are more foundational

Not a role or position  
Example: Not a teaching strength  
One teacher may use 'analytical' to present  
Another teacher may use 'includer' to manage  
2 styles of teaching using different strengths



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Strengths Finder

34 Strengths  
Derived by research from the Gallup organization  
We have a top 5  
Our calling will align in the center of our strengths



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Passions

„What we care about.  
„Our calling will be aligned with our deepest passions



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How to Discover Passions



„Ask:  
What life experience do we want to pass on?  
What breaks our heart?  
If we had one year to live, what would we do?  
„Look for themes that emerge  
„Dig  
Ask, “why?”



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Meaningful Impact

„Positive  
„Focused  
„Recognizable  
„Long-lasting



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Mindsets



„Mindset:  
An internal assumption about how the world works“



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Mindset: Unbalanced



„Old thinking: I need to improve my areas of weakness“  
„New thinking: I maximize my strengths.“



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Shore up weaknesses

„People tend to focus on shoring up areas of weakness:  
Work evaluations  
Social skills  
Organization  
„Leads to mediocrity.“



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"Balanced" is not "Strong"

„Great teams have unbalanced members.“



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Let your strengths soar



„We can excel when we develop our inborn talent.  
„Let them be off-the-charts incredible!“



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Improve weaknesses, when necessary

„Bring a weakness to a minimal functional level, especially:  
A bad habit  
Personal character  
Holding you back



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Myth busting

Myth:  
"Your greatest strength can be your greatest weakness."

Truth:  
If a strength is causing harm, need to add or increase some  
e.g. a leader who runs people over may need to develop c



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Use your strengths every day

„Your very best impact in the world will come fr



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